



Lewisham Learning

February 2021

Embedding Race Equality – Pledge

We are expecting all Lewisham schools to publicly sign up to a pledge to Embed Race Equality and address Black Caribbean heritage and Black and Minority Ethnic under achievement. – Lewisham Learning

This will entail a commitment to:

- Targeting ambitious outcomes for Black Caribbean heritage and Black and Minority Ethnic pupils.
- Reducing exclusions of Black Caribbean heritage pupils at all ages.
- Leaders and governors taking a whole school approach to embedding race equality.
- Transparent reporting and sharing of borough wide data trends.
- Working together in new ways and sharing good practice to embed race equality in our school cultures and curriculum.
- Actively developing high quality relationships with Black Caribbean heritage and Black and Minority Ethnic pupils and their parents.
- Improving Black representation in school leadership and governing bodies
- Lewisham schools holding each other to account. Lewisham Learning and Lewisham Council will internally support and challenge, including reporting annually to the Council, on the progress that is being made across Lewisham.

After the death of George Floyd Lewisham education established a task force to address matters that are directly affecting black lives in our community.

*At Perrymount we know it is a school's main duty to educate and help improve the lives of all its students. However, for a long time nationally the gap between what black students achieve compared to others is lacking and we must do all we can to help rectify this situation. This pledge expresses our commitment to do so -
Governors and staff of Perrymount.*